# 16 Employee Law Firm

### Results



\$179.59

Avg. Pay Increase Per Employee



\$582.13

Avg Savings Per Employee per Year



\$2,155.08

Avg. Annual Savings Per Employee



\$9,314.08

Total Employer Savings

### **ATA GLANCE**



A 16-person law firm that had no benefits in place. They were in need of offering a strong benefits package to both retain talent and attract new talent. Agent was able to help them not only implement the program but was able to win all other benefits as a result.



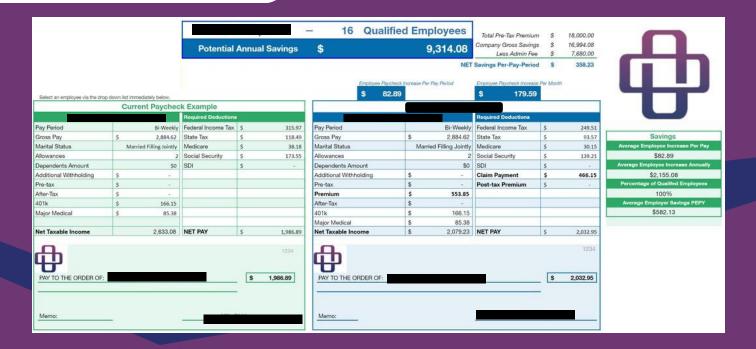
Great Service & Education



Medical Management



Level Funded Claims



## 33 Employee Electric Company

### Results



\$166.55

Avg. Pay Increase Per Employee



\$512.34

Avg Savings Per Employee Per Year



\$5,276.30

Avg. Annual Savings Per Employee



\$16,230.93

Total Employer Savings

### **ATA GLANCE**



A 33-person electric company that had medical, dental, and vision. They lacked all other benefits. Our program appealed to them as they wanted to enhance their offering and were unhappy with the service they were receiving. We were able to not only add the program to their offering but we were also awarded all the benefits based on our total solution and access to benefit admin systems to automate onboarding and reduce work for terminations and new hires.



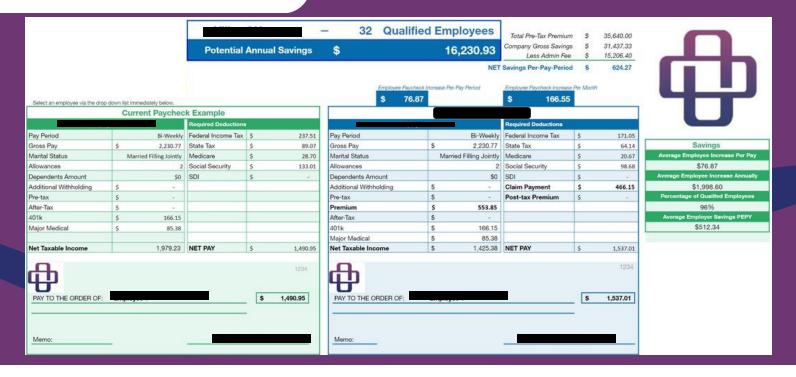
Great Service & Education



Medical Management



Level Funded Claims



## 183 Employee Consulting Firm

### Results



\$98.60

Avg. Pay Increase Per Employee



**\$512.34** 

Avg Savings Per Employee



\$17,322.05

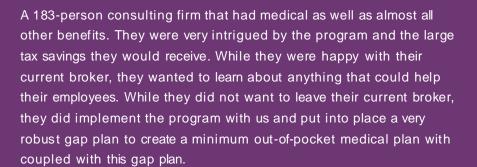
Avg. Annual Savings Per Employee



\$90,007.89

Total Employer Savings

### **ATA GLANCE**





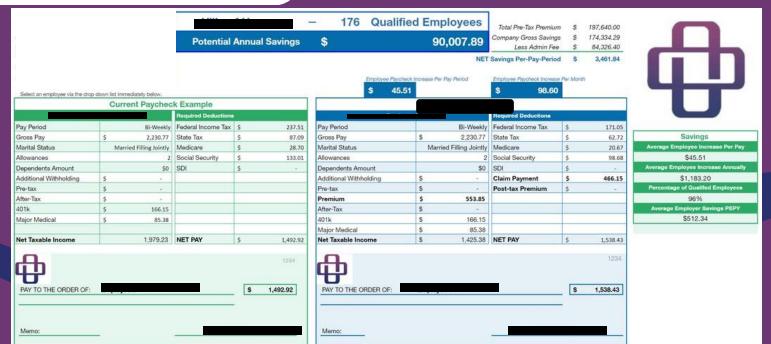
Great Service & Education



Medical Management



Level Funded Claims



## **288 Employee Construction Company**

### Results



120.83

Avg. Pay Increase Per Employee



498.01

Avg Savings Per Employee



\$1,450.00

Avg. Annual Savings Per Employee



\$117,610.04

Total Employer Savings

### **ATA GLANCE**



A 283-person construction company. They had no medical and had a problem with retaining employees. They did not offer a full medical, only a MEC plan at a cost to the employee. They have a high turnover, which has caused other issues as well. In putting the program in place, we were able to wrap the MEC medical plan into the coverage and reduce the costs to actually increase the employee's paycheck as well as give them other options to choose from for their families.



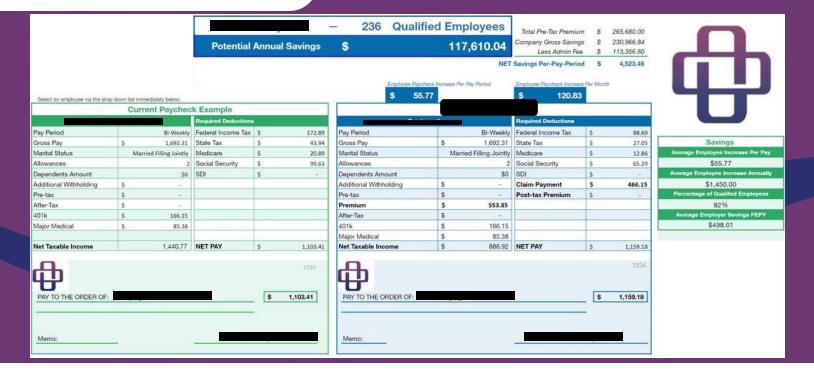
Great Service & Education



Medical Management



Level Funded Claims



#### **OVERVIEW**



We worked with a school district that had 786 employees. We worked with the district to obtain payroll data. One of the challenges of this district is there were over 10 different pay cycles employees were paid on. This created some difficulties that we quickly figured out. This district does pay FICA tax on employee wages. In the end, we were able to save this district a significant amount of money for both the employees and the district itself while delivering a great benefit in our Amaze Health platform at no net cost to the employees or employer.

### **Key metrics**



**676** 

Qualified Employees



\$803

Employee Pay Increase



\$458

Avg. Savings Per Employee



\$309K

Total Employer Savings

### **SOLUTIONS**



#### **Employer Savings**

With the 676 employees who qualified for the program, we saw first-year savings in excess of \$309,000 a year and \$25,000 per pay period.

XXXXXX Schools -	576 Qualified E	mployees	Total Pre-Tax Premium	
Potential Annual Savings	\$	309,925.72	Company Gross Savings Less Admin Fee	S
			NET Savings Per-Pay-Period	\$

#### **Employee Savings**

The employees also benefited with an average increase of \$47.40 per pay period and over \$1,232 a year in increased pay. While only 83% of employees qualified, this is expected in a rural district with many part-time and low-paid employees.

Below you can see an example of an employees paycheck and the increase in pay recieved based on the averages of this case in the graphic to the right.

	Curre	nt Paych	eck Example		
Lauren Si	chuette		Required Deductions		
Pay Period		Monthly	Federal Income Tax	5	(305.61
Gross Pay	\$	3,962.77	State Tax	S	(87.83
Marital Status	ed Filin	g Separately	Medicare	S	(56.90
Allowances		0	Social Security	\$	(243.32
Dependents Amount			SDI	\$	-
Additional Withholding	S	+:		100	
Pre-tax	\$	(38.32)			
After-Tax	\$	(31.84)			
401k	S	+ //			
			NET PAY	S	3,198.95
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